



MENTOR APPLICATION - 2009

Philadelphia Human Resource Planning Society

Purpose of Mentoring Program: To strengthen the professional preparation of early-in-career HR Professionals in the Delaware Valley area through mentoring and exposure to the membership of PHRPS.

Criteria for PHRPS Human Resource Mentors

- ◆ Advanced degree in a Human Resource-related area or equivalent professional experience
- ◆ Minimum 8 years direct HR experience either internally or externally
- ◆ Minimum 3 years in a senior management role

Obligations of Mentors in the PHRPS Mentoring Program, 2009

- ◆ Participation in orientation and kick-off session, early January 2009
- ◆ Arrange for a minimum of 10 individual meetings with assigned mentee by June 2009
- ◆ Participate in an 'idea exchange' meeting of all mentoring pairs, mid way through the program.

Please provide the following information:

NOTE to returning Mentors: please check with our office to see if we have a copy of you previous application on file.

Your name:	Organization:	
Address:		
City:	State:	Zip:
Phone:	Fax:	Email address:

I. Please attach a current copy of your resume. You may also include a Bio.

II. Please complete the questions below to assist in the matching process:

1. Please describe your interest and reasons for volunteering to serve as a PHRPS mentor — what are your hopes and expectations?
2. There are many possible dimensions to a mentoring role — career counselor, political advisor, expert coach, personal support, etc. Knowing your style and preferences, what kind of mentoring relationship would make the best use of your talents and experiences?
3. Are there specific attributes of your potential mentee that you would seek (e.g., industry or role, similarities in personal or professional background, differences in backgrounds, etc.)?
4. What do you expect to gain from the experience of mentoring? What might your mentee expect to gain from the experience?
5. What qualities do you possess that will serve you as a mentor?

**Please return your completed Mentor Application by *October 31, 2008* to
The PHRPS Office at administrator@phrps.com ,or Fax to: 610- 970-7520, or Mail to PHRPS,
P.O. Box 543, Pottstown, PA 19464.**