



<p style="text-align: center;"><b>MENTEE NOMINATION/APPLICATION 2009</b></p>
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**PHRPS MENTORING PROGRAM**

**Purpose of Mentoring Program:** To strengthen the professional preparation of early-in-career HR Professionals in the Delaware Valley area through mentoring and exposure to the membership of PHRPS.

**Criteria for Eligibility of Mentees**

- ◆ Nominated for consideration by a current PHRPS member.
- ◆ Interested in a long-term professional career in HR.
- ◆ Five years or less experience in the field of HR, presently working as: a generalist or specialist job within a corporate/business HR department, or, entry consultant or staff specialist in a firm providing HR consulting.
- ◆ Demonstrates a promising combination of talents and personal motivation.

**Obligations of Mentees in the PHRPS Mentoring Program 2009**

- ◆ Participation in orientation and kick-off session in early January 2009.
- ◆ Meet with assigned mentor for a minimum of 10 individual meetings by June 2009. The mentor is an experienced Human Resource professional and a member in good standing of the Philadelphia Human Resource Planning Society.
- ◆ Participate in an 'idea exchange' meeting of all mentoring pairs, mid way through the program.

**Nomination Process**

- ◆ Any current member of PHRPS may nominate an early-in-career HR professional for inclusion in the 2008-2009 Mentoring Program.
- ◆ Please contact the potential nominee to provide background information about the program, and to secure his/her interest.
- ◆ Both nominator and potential mentee complete the nomination form below, and submit it **by October 31, 2008** to the PHRPS Office at [adminstrator@phrps.com](mailto:adminstrator@phrps.com) , or Fax at 610-970-7520, or mail to PHRPS, P.O. Box 543, Pottstown, PA 19464.
- ◆ The Mentoring Committee, using information provided by both potential Mentee and Mentor, will create matched pairs. You may be contacted by a member of the Mentoring Committee to discuss your interests and answer questions.
- ◆ Mentees and Mentors will be notified by late November 2008.



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**Nominating PHRPS member**

<b>Name:</b>	
<b>Phone:</b>	<b>Email:</b>

**Individual being nominated for the Mentoring Program**

<b>Name:</b>	<b>Phone:</b>
<b>E-Mail:</b>	<b>Work location:</b>

- I. Please attach a current resume or a bio of the prospective mentee.**
- II. Please have nominated mentee answer these questions to assist in the matching process, returning the completed form by October 31, 2008, to administrator@phrps.com. Use more space for answering questions, as needed. For more information about PHRPS, visit our website at [www.phrps.com](http://www.phrps.com).**
  - A. Tell us about your interest in being part of the PHRPS Mentor Program — what are your expectations and intended outcomes of the mentoring relationship?
  - B. Briefly, what are your specific career goals for the next three years (e.g., type of role and/or organization to which you aspire, competencies you want to further develop, etc.)?
  - C. There are many possible dimensions to a mentoring role – career counselor, political advisor, expert coach, personal support, etc. Knowing your style and interests, are there any preferences you have for your mentor?
  - D. What additional information would you like to add in order to help in the mentoring pairs matching process?