



The PHRPS Interview Skills Program

What is it?

- This project, now in its 14th year, is a partnership between the Philadelphia Academies, PHRPS, and the PENJERDEL Employee Benefits Association (PEBA).
- The produce of this enduring partnership is a series of half-day workshops for high school students enrolled in a variety of vocational programs in the Philadelphia school system. The workshops develop students' skills for effective interviewing with employers.
- Each workshop is facilitated by 2-3 PHRPS and PEBA volunteers, using a tested and effective training design.

What are the benefits of the PHRPS Interview Skills Program?

- The experience is rewarding and fun for the students, facilitators, teachers, and you.
- For students...high school students become equipped with an important life skill.
- For facilitators...facilitators are presented with the unique opportunity to contribute to the upcoming generation's transition to the world of work.
- For PHRPS...we are contributing to our field and professional community by supporting the next generation as they address some of their greatest challenges.

Who are our Facilitators?

Facilitators are drawn from PHRPS members and have the following qualifications:

- Prior experience with recruitment, interviewing, or hiring practices.
- Minimum 8 years direct HR experience either internally or externally
- Minimum 3 years in a senior management role

How can you get involved?

- Contact the PHRPS Interview Skills Chair, Edwina White at edwinanwhite@aol.com or 610-415-0220
- Or, tap the PHRPS website, 'Volunteer Opportunities' at www.phrps.com
- Or, call the PHRPS office at 484-945-2112.